

# **City of Springfield, Ohio**

## **Police Department**

### **Civil Service Entry:**

- You must submit an application for hire.
- You must take and pass a civil service exam.
- You must successfully complete a physical agility test. This includes, but is not limited to, running an obstacle course, dragging a 180 pound dummy and dry firing of a handgun and shotgun.
- You must pass an extensive background check.
- You will be required to take a polygraph test.
- You must take a psychological test.
- You will go through at least one oral interview.
- You must pass a medical exam, that will insure at least the following minimum requirements:
  - 20/20 vision (corrected).
  - Height/Weight must be proportionate. There are minimum body fat requirements.
  - Hearing must be normal.
  - Successful completion of a cardiac stress test.

If you are hired under the civil service process, you would be required to complete the following:

- Seventeen week course at an Ohio Peace Officer Training Center. Springfield Police Division recruits are currently receiving this certification at the Ohio State Highway Patrol Academy. This requires that recruits stay at the Columbus, Ohio campus. The City of Springfield pays for this course, as well as room and board. Recruits also receive wages during this stay. The current wage, under contract, is \$19.18 per hour (2009).
- Upon successful completion of this training, recruits return to Springfield Police Division Headquarters and continue their in-house training for eight weeks. This training includes, among other things, Division Rules and Regulations, report writing, daily physical fitness training, defensive training, and firearms training.
- Upon successful completion of this training, recruits then enter 13 weeks of field training. This is when recruits go out on calls with experienced officers. The recruits are evaluated daily to insure that they are progressing in their training.
- Upon completion of Field Training, recruits reach Step 1 of the pay scale. Recruits remain on a probationary status for the remainder of one year.

If you have questions about Civil Service Entry, please contact Jeff Rodgers at 324-7320.